



SOURASHTRA COLLEGE, MADURAI. (Autonomous)

(A Linguistic Minority Co-education Institution)

(Affiliated to Madurai Kamaraj University & Re-Accredited with 'B+' Grade by NAAC)

Vilachery Main Road, Pasumalai (P.O), Madurai-625004.

Contact No.: 87542 09994

🌐 sourashtracollege.com

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✉ soucollege@gmail.com

NAAC CYCLE IV- SELF STUDY REPORT

Criterion VI	GOVERNANCE LEADERSHIP AND MANAGEMENT
Key Indicator 6.3	FACULTY EMPOWERMENT STRATEGIES
Q₆M 6.3.2	TEACHERS PROVIDED WITH FINANCIAL SUPPORT TO ATTEND CONFERENCES/WORKSHOPS AND TOWARDS MEMBERSHIP FEE OF PROFESSIONAL BODIES
Year	2018 – 2023

POLICY OF THE COLLEGE TO PROVIDE FINANCIAL SUPPORT TO TEACHERS



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6.3.2 POLICY OF THE COLLEGE TO PROVIDE FINANCIAL SUPPORT TO TEACHERS

OBJECTIVE

Sourashtra College understands the importance of continuous professional development for its faculty members to elevate their skills, thereby enhancing the quality of education and fostering an effective learning environment. This policy provides the procedures for teachers' financial aids for organizing and attending seminars, presenting and publishing research papers and seed money for undertaking minor projects.

SCOPE OF FINANCIAL SUPPORT

The teachers are provided with financial support for professional development activities like:

- Participating in seminars, workshops and conferences
- Publishing research papers in UGC-CARE listed journals
- Undertaking Major and Minor Projects
- Organizing National and International Conferences
- Organizing Programmes for the benefit of the students and staff
- Participating in Training Programmes like Orientation, Refresher, Faculty Development Programmes, and Short Term Courses.
- Enhancing the research and academic abilities of the teachers.



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OTHER FINANCIAL SUPPORT

- Management and staff members contribute financial assistance to the families of the staff who lose their lives unexpectedly during their tenure at the college.
- Festival advance is provided for teaching and non-teaching staff.
- Financial assistance is provided for employees in distress.
- The college Management recognizes and honors staff members who have completed 25 years of service and are retiring, including those from academic, administrative, and support roles.
- The staff association offers gifts to members upon their family functions.
- The Management hosts a lunch for its staff on special occasions.



PRINCIPAL

Capt.Dr. K.R.SRINIVASAN, M.A.(Hons),M.Phil.,
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